

Employees of the Months



Ben Spillner and the crew at the History Colorado Center are September's Employees of the month. Ben is the site superintendent and ring leader for a topnotch crew comprised of masons Loren Troyer, John Porter, and Donny Holcolmb, Jim Davis is the operator and our hod carriers are

Tyler Lautaimi, Paul Twining, Troy Glandon and Edmund Hooker. Ben and his crew have been beating the budget and impressing Hensel Phelps with their attention to safety, quality and ability to consistently push the schedule ahead of original expectations. This crew has worked as a team from day one of the project, and Ben was adamant that any recognition for the success of the job should go to the group. Each man has been performing his role with professionalism and consistent effort, without losing sight of safety or quality. This project is one of Division 60's large-scale commercial unit job, and we are very proud of the plan and execution that has been put in place. We thank Ben and the crew for all of their effort and experience, which has made this project a resounding success.



History Colorado Center

by Jon Lest

Division 60 has been awarded the interior CMU contract at the new History Colorado Center in downtown Denver. There is approximately 34,500 sf of 8" CMU grouted solid, 21,400 sf of 8" CMU at interior partitions and 18,200 sf of 4" ground-face CMU. The 8" CMU is fast approaching the 66 percent completion mark. Since starting the project in June with Hensel Phelps, Gallegos has been awarded the Stucco (6,400 sf), Site Stone (6,300 sf of granite) and Interior Stone (5,300 sf honed buff sandstone) packages. The parking garage, currently under design, may add additional CMU and stone to the contract. This project is utilizing Ben Spillner as the job-site Superintendent with Jon Lest as PM. Ben and his crew are ahead of the aggressive schedule set by HP. Since all of the 8" CMU

are being laid from the interior of the building, a new type of scaffold specifically designed for interior CMU work is being utilized. The scaffold is called "Workhorse" and works like crank-up scaffold but with a hi-lift jack mechanism, keeping the work at waist level for the masons. There is 420 lf of this new scaffold on the project. Along with the new scaffold, new equipment (grout pump, mixer, electric walkie-stacker, rebar cutter) was purchased to put the team in a position to succeed with the increased efficiencies associated with them. HP has been a great GC to work with throughout the project, assisting in fixing potential problems well in advance to help promote production in the field. Scheduled completion for our work is April 2011.



Dave Barton, Division 10 Mechanic Foreman, is October's employee of the month. For more than 10 years Dave has maintained and fixed cars, trucks, vans, mixers, fork lifts and sundry other equipment.

"I honestly can say I have the highest respect for Dave," said Frank Gutierrez, Division 94 president. "I know he has been at work as early as 4:30 in the morning to get equipment ready because it just had to be done. I have seen him here after hours and weekends working away to make sure our jobs are not being held up due to equipment or trucks being down."

"Our tandems are on the road 10 hours a day and inspection reports are made daily and turned in to him only to have him check and take care of issues by morning. He has a tough job, and I want him to know how much we count on him and appreciate him."

With almost 200 pieces of equipment to maintain, Dave is clearly busy, but always remains personable and professional. Thanks for keeping everything mechanical running smoothly.

Touring Solaris



Earlier this summer the accounting and human resources departments got to leave the office and check out one of Gallegos's masterpiece projects—Solaris in Vail. Steve Kalabany, Project Manager for Solaris, gave the group a special tour, showing them Bol, Cine Bistro, the lobby, pool, and all the intricate details he and the crews have been working on over the years.



Kicking for a Cause

Gallegos brought it home at the 9th annual Kickball Classic, taking third place—perhaps the best showing to date. The stellar line up consisted of Dave Hunt, Jake Jacobson, Nacho Gallegos, John Trujillo, Emily Trujillo, Adrianna Gallegos, Jose Rivas, Enrique Gallegos, Leopoldo Salmiento, and some tag-along family members. It was a beautiful day of sport for a good cause (proceeds went to Small Champions this year. The blueberry pancakes were outstanding for breakfast and the burgers and hot dogs for lunch kept everybody playing hard. To date, Jake still has several pulled muscles and is walking with a limp.



Please mark your calendar for a fundraiser for Sunderland Baker, Keith Baker's son (division 60) on September 25 at 3 p.m. Sunderland has a rare genetic condition called Kniest Syndrome. All proceeds of the fundraiser will go towards Sunderland's new wheel chair and future medical costs. The spaghetti dinner will be at the Veteran's of Foreign Wars Post 2841 at 161 N. Main Street in Brighton and costs \$10. Donations can be made at Wells Fargo, please note it is for the benefit for Sunderland Baker.

Gallegos donated materials and labor to build a bench, which was designed by O'Bryan Partnership Architects, at the Summit County Animal Shelter's Garden of Hope. Shannon Gallegos and Juan Ramon Becerra spearheaded the project. "The bench has been a huge hit and already used by many," said Lori O'Bryan. "Thank you all so very much."

The Garden was inspired by a litter of puppies born at the shelter 13 years ago and represents the hope given to the animals by the shelter's staff and volunteers.



As promised back in July, Gallegos will be hosting an essay contest. The two lucky winning elementary schools will have a custom granite map of the United States adorning their walls. The crew at the marble shop created the maps—one out of mountain green from Vermont and one from Colorado Red. If you want to have your child's school participate, please let Heather know by October 1 for a list of rules.



Dani Ettles' daughter Bryce Ettles's steer won Grand Champ at the Eagle County Fair and Rodeo in July.

Congratulations Bryce!

Happy Birthday

September

- 1 Jose Ponce-Covarrubitas (60)
- 2 Jarod Fox (50)
- 3 Ramiro Diaz (20), Roberto Pantoja (20)
- 6 Ramiro Flores (20), Dave Obershaw (31)
- 8 Mike Haller (10)
- 9 Seth Orione (21)
- 10 Travis Carpenter (21), Austin Woodworth (31)
- 11 Luis Ortiz (50)
- 12 Mario Blancas (31), Bill Conger III (60)
- 13 Mike Woods (10), Mike Miller (31), Gabriel Ramos (31)
- 14 Alfredo Manzur (31), Jeffrey Forland (40)
- 16 Ismael Acosta Delgado (31), Juan Jean (50)
- 17 Heather Hower (10)
- 18 Sean Lattin (23), Manuel Jaquez (31)
- 23 Juan Bautista (20), Manuel Garcia (60)
- 24 Fernando Caro (31), Jose Otero Trejo (40)
- 25 Jorge Avila (60)
- 26 Field Macias (20), Dennis Hawley (40)
- 27 Ryan Turner (10)
- 28 John Vaticano (50), Miguel Perez (60)
- 29 Ron Pickrel (31)
- 30 Jeronimo Rivera (10), Jimmy Pereida (50)

October

- 1 Herb Samson (20), Arnoldo Marquez (21), Paul Allen (31), Raul Tabarez (31)
- 4 Agapito Chairez (20)
- 6 Joel Flores (31), Charles Kent Maxson (60)
- 8 Miguel Ramirez (20), Steve Laven (21)
- 9 Chris Laven (21), Jose de Jesus Martinez (50)
- 11 Sergio Gallardo (50)
- 13 Cole Gifford (31), Jesus Martinez (60)
- 14 Shannon Gallegos (20), Gonzalo Saenz (50), Cayetano Sosa (60)
- 15 Jesus Carreon (31)
- 16 Christopher Falk (40)
- 17 Robert Gallegos (10), Brandi Resa (10), Ignacio Herrera (60)
- 19 Juan Becerra (20), Art Breda (21), Jose Guerrero (31)
- 20 Randy Olin (10)
- 21 Rodolfo Garcilazo (21)
- 22 Juvenal Sandoval (90)
- 24 Casey Gamet (60); Ben Standford (60)
- 27 Keith Baker (60)
- 28 Andres Arguelles (20)
- 29 Samuel Hernandez (50)
- 31 Lionel Mendoza, Jr. (50)

Employee Referral Program

The Gallegos Corporation has many positions to fill and you can help. Research has shown, and our own experience supports that new hires that come into our Company through employee referrals are excellent contributors, stay with the company longer and are a more cost effective recruit. **That's where you come in!** If you know someone who would be a good addition to our Company, and they meet the qualifications for an existing open position, it may be worth \$250 if you refer them for employment and they are hired and last 6 months in the job!

Refer candidates to HR (get form from HR). If your candidate is hired you will be awarded with \$50 immediately upon hiring and \$200 more when he/she completes the first six months of employment!

Quarterly Drawing

At the end of each quarter we will hold a drawing for prizes. For every referral you make, your name will be entered into the drawing. For each hired candidate you refer, you will have 5 entries for your name!

Contact HR for Program Rules.



STRESS HITS US HARD

No one is immune to stress.

There is acute stress that stems from a specific cause, such as fender bender, new job demands, a family argument or illness. Once the source of acute stress goes away, the stress usually does too. Then there's chronic stress- it comes from feeling trapped in a miserable situation. Chronic stress can also come from small demands that pile up and that you can't seem to see your way clear of, often described as burning the candle at both ends.

BLOW OFF THAT STEAM THE HEALTHY WAY:

1. PICK a place and time that easily fits into your schedule.
2. CHOOSE an activity that's fun.
3. AIM for at least 30 minutes of fun physical activity most days.
4. Inhale deeply to a count of 8, and exhale slowly.
5. Close your eyes and imagine yourself relaxing in your ideal location- in a meadow, by the ocean or in the forest.
6. Take a 10-minute walk outside.

Anniversaries

1 Year

Branden Pace, (31), Marco Perez (20), Alexander Jack, (31), Joel Reyna (20), Irineo Serafin (21), Ron Pickrel (31), Jonathan Young (31)

2 Years

Idolinda Giordano (10)

3 Years

Oscar Garcia (40), Gemma Aoki (10)

4 Years

Michael Jaques (10), Samuel Hernandez (50)

5 Years

Chad Woodworth (31), Geoffrey Soelter (31)

6 Years

Seth Cole, (10), Jason Ingles (60), Roberto Pantoja (20), Michael Miller (31), Sergio Vallejo (60), Bernabe Colin (60)

7 Years

Jaime Luna (60), Robert Massey (60), Martin Cano Campos (40)

8 Years

Julio Atilano (60)

9 Years

Felipe Becerra (20)

11 Years

Luis Duran (60)

12 Years

Francisco Saenz (90), Charles Maxson (60)

13 Years

Chris Laven (21)

18 Years

Jose Chairez (20)

20 Years

Jesus Sanchez (60)

31 Years

Jake Jacobson (20)

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Building on 40 Years

To our employees:

It has been through the hard work of each and every employee that The Gallegos Corporation was created. For 40 years we have had Gerald leading us to heights we did not imagine. He taught us to raise the bar beyond the customers' expectations to create the finest masonry, concrete, plaster and marble work in every job we did. Through that approach the company was built into one of the largest subcontracting firms in the western United States, and we have completed projects in 13 states across the country.

We have built churches, the finest of custom homes, restaurants, condos, lodges, retreats, clubhouses, hospitals, hotels, amphitheatres and gardens for the most scrutinizing clients and architects throughout our markets and states in the south, east, midwest and northwest. Where we were not able to install the stone we have sold it to customers throughout the country with the stone yard. Through this hard work, success was created and through that success Gerald also taught us to give back to our communities and employees. Gerald made many of us who we are today just as the company was made through our hard work.

On August 18th we lost Gerald in our daily lives but he will live on in each of us and the company he has entrusted in us. Gerald created a plan for the company to continue for the next 40 years and build on the success he created. In this plan Gerald identified his desire to have the company continue to function as it is with Suzanne Gallegos retaining majority ownership and as Chairman of the Board. I will become CEO with Bob Gallegos as CFO. Dave Little, Randy Olin and Seth Cole continue as part of the executive team with all division Presidents and Vice Presidents in charge of their division's success respectively. Through efforts by all we will fulfill his desire to remain the best and move forward. There is a tremendous amount of pride in our workforce that will carry us through and provide the "Building Solutions for Distinctive Projects" for which we have become known.

We will miss Gerald's humor, support, confidence and generosity. Our mission is to carry on his legacy through the quality of our work, success of the corporation and support of those in need in our communities.

Thank you,
Gary

Gallegos

Building Solutions
for Distinctive Projects

Excellence. Distinction. Community.

SEPTEMBER/OCTOBER 2010



The Gallegos Corporation's Mission

To finish each job completely with the highest quality and with safety "the first time."

Provide construction and construction management services of the highest professional standard.

Generate profit from these services while adding value to our customers & employees.

Continue to grow as the industry leader.