

# Birthdays, Anniversaries, Company Updates

## Birthdays

### April

- 04-02 Michael Jaques (10)
- 04-03 Christopher Strauss
- 04-10 Ramiro Martinez (60),  
Max Sedbrook (60)
- 04-11 Laverne McLean (60),  
JC Slocum (60)
- 04-12 Timothy Fenton (21),  
Martin Cano Campos (40)
- 04-13 Joseph Kleber (20)
- 04-24 Presley Little (40)
- 04-26 Suzanne Gallegos (10),  
Michael Morrissey (60)
- 04-27 Daryl Woodworth (20),  
James Bingaman (21)
- 04-28 Juan Hernandez (21),  
Clemente Solis (60),  
Cullen Thomas (60)

### May

- 05-01 Gabriel Nuno Preciado (60)
- 05-06 Phillip Bux (60)
- 05-07 Tyler Lautaimi (60)
- 05-08 Tyler Mills (60)
- 05-10 James DiLucchio (60),  
Luis Duran (60)
- 05-12 Seth Cole (10),  
Juan Carrillo Diaz (60)
- 05-14 Richard Maxson (60),  
Juan Soto Saldivar (60)
- 05-17 Rafael Macias (20)
- 05-19 Fernando Cuevas (60)
- 05-22 Tom Derry (60),  
Frederick Soderberg (60)
- 05-23 Rosie Landeros (10)
- 05-24 Sheryl Gallegos (10)
- 05-26 Kevin Kuersten (20),  
Kyle Kuersten (20)
- 05-29 David Little (10)
- 05-30 Raul Santillan Barragan (60)
- 05-31 Pamela Venzor (10),  
Jose Rodriguez (20),  
Francisco Saenz (90)

## Mark your Calendar

The Eagle River Watershed Council Annual Highway Clean Up in Wolcott will be on Saturday April 27th. Last year we had a record setting year for volunteers and would love to have even more this year.

**Battle Mountain High School Job Fair**  
Andy Romero (20), Linda Giordano (10) and Jen Law (10) visited the BMHS Job Fair in March to educate students on our industry.



## Positions Currently Available

### Vail Area

- Small Tool Mechanic/Delivery Driver (Start Date: 04/15/2013)
- Estimating Intern (Start Date: Summer or Fall)

### Aspen Area

**Marble and Granite**  
Marble and Granite Installer

### Kansas Area

**Masonry**  
Dimensional Stone Masons  
Masonry Laborers

### Durango Area -Plaster

Plasterers  
Laborers

Employee referrals are often our best source for good candidates. As a reward for a good referral we offer employees \$50 for referring a candidate that is qualified and hired plus and additional \$200 after the referred employee has completed six months of employment. Please pass on any referrals to Human Resources.

## Anniversaries

### One Year

Paul Plattner (20), Agapito Chairez (20), Hector Martinez (21), Brian Maxson (60) John Diaz (20), Matthew Larocque (20)

### Two Years

Stephen Jessic (21), Moncerrat Irigoyen Sandoval (21), Frederick Soderberg (60)

### Three Years

James Davis (60), Tyler Lautaimi (60), Julio Martinez (60), Keith Shaw (21)

### Four Years

Salvador Gamez (60), Juan Soto Saldivar (60), Zacarias Quinones (60), Juan Astorga (60)

### Five Years

Caleb Smith (21)

### Six Years

Victor Escarcega (20), Ryan Turner (60)

### Seven Years

Phillip Bux (60)

### Nine Years

Juvenal Sandoval (90)

### Eleven Years

Mimi Trombatore (21)

### Twelve Years

Ignacio Herrera (60), Fidel Macias (60) Miguel Jimenez (60)

### Thirteen Years

David Barton (10)

### Fourteen Years

Jose Lopez (60)

### Fifteen Years

Jose Rodriguez (20)

### Sixteen Years

Frank Gutierrez (94)

### Seventeen Years

Kenneth Fairchild (20)

### Eighteen Years

Manuel Ortiz (20), Andres Arguelles (20)

### Nineteen Years

Randy Olin (10), Juan Vega (21), Richard Maxson (60), Dani Ettles (10)

### Twenty Years

Joseph Kleber (20)

### Twenty-Two Years

Robert Johnson (10)

### Twenty-Seven Years

John Trujillo (20)

# The Gallegos Gazette

The Newspaper for the Gallegos Community

Excellence. Distinction. Community.

Volume XII, Issue II

April 2013

The Gallegos Corporation has implemented new tenure rewards for our employees. We appreciate our employees long term commitments and dedication to our company, and enjoy rewarding them. Below is the table of awards. If you have any questions, please contact Jen Law in Human Resources.



At our recent Foremen Forum, TGC was able to announce the new program by recognizing a few attendees who had anniversaries in the month of March. Congratulations to Erasmo Morales (21) Floyd Andreatta (21) and Joe Kleber (20).



Thank you to all of our employees for the longevity of their careers with TGC. We look forward to giving out more awards in the future.

## Gallegos

Building Solutions  
for Distinctive Projects

**The Gallegos Corporation's Mission**

Lead our industry by creating value for our customers, employees, and communities through safe, quality construction of the highest professional standard.

Topic of Reward and Recognition	Awards	Criteria	Frequency
5 Service Award	Jacket with Gallegos Logo (\$150 value)	Successfully completed 5 years of service with no break in service over 6 months	Awarded to employee during their anniversary month
10 Year Service Award	Watch (\$250 value)	Successfully completed 10 years of service with no break in service over 6 months	Awarded to employee during their anniversary month
15 Year Service Award	\$500 Gift Card and Recognition Award	Successfully completed 15 years of service with no break in service over 6 months	Awarded to employee during their anniversary month
20 Year Service Award	\$1,000.00 Gift Card and Recognition Award	Successfully completed 20 years of service with no break in service over 6 months	Awarded to employee during their anniversary month
25 Year Service Award	\$2,000.00 Gift Card and Recognition Award	Successfully completed 25 years of service with no break in service over 6 months	Awarded to employee during their anniversary month
30 Year Service Award	\$2,500.00 Gift Card, Recognition Award and a party with 50 guests.	Successfully completed 30 years of service with no break in service over 6 months	Awarded to employee during their anniversary month

**EVHBA Fastest Builder**

2013 picture

The Eagle Valley Homebuilders Association hosted their annual ski races on March 29, 2013. This year's participants for Gallegos were Shannon Gallegos (20), Jen Law (10), Michael Jaques (10), Chris Bystrom (10), Randy Olin (10), Ryan Turner (10), Mike Woods (10), and Gary Herr (94). XXX

XXXXXX

XXXX

**Congratulations to JC Slocum**

Recently JC Slocum (60) was chosen by Walls and Ceilings as one of the top 10 contractors under 40 who will lead the wall and ceiling industry in the 21st century, and be known as Generation Next. Below is an excerpt from the online article.

Picture of JC

The first quarter of 2013 brings positive news for the wall and ceiling industry as AGC reports construction spending and employment have reached the highest levels since more than three years ago. While the economy has a major impact on this data, it's the innovative people within this industry who have made it possible. Allow Walls & Ceilings to introduce our next batch of Generation Next contractors, a popular series we introduced last year focusing on contractors 40 and under.

These contractors have been chosen for all having like-minded intentions—embracing familial traditions within the industry, but bridging the gap between generational differences in their companies by utilizing new technology, software, and being unafraid to take on new types of projects never done before. These up-and-coming contractors are the voice of the industry for 2013, and are all committed to bettering the future of the wall and ceilings industry.

With 40 years under its belt, if there was one company that could simultaneously endure the recession and the death of its founder in 2010, it's The Gallegos Corp. Excelling in specialty stone and masonry construction, the company has not only endured hardship but is thriving again. The company is one of the main stone suppliers in Colorado.

Slocum has been with the company since 1997, "Starting as an estimator, moving into a project engineer role and then on to become a project manager has been gratifying," he says. "A majority of our work is new construction but we do a fair amount of remediation work, as well."

With its newest project underway at Kansas State University and clients going out of their way to compliment the company on its level of safety and cleanliness standards, Gallegos is a strong example of one that hasn't let the economy mess with its long-term goals.

A unique aspect of this company is its focus on giving back to the community and donating to various non-profit organizations. Many awards recognizing the company's innovativeness have also been given to The Gallegos Corporation; Slocum is proud to be part of such an innovative and community-driven company.

"We have initiated a program from FMI known as Productivity Builder," says Slocum. "The program places a focus on the field to raise productivity. It is similar to the program that the AGC advocates, LEAN—this program has helped everyone in our corporation become more efficient with their work."

**Gallegos Employees in the Community**

Over the past few months, Gallegos employees have been active in the community. Linda Giordano (10) and Pamela Venzor (10) volunteered at The Youth Foundation's First Annual Family Connect Resource Fair. 49 Agencies and 135 volunteers served over 200 families. Linda Giordano and Angela Suntken (10) also participated in The Youth Foundation's Read Across America Day. Jen Law (10), Courtney Armitage (10) and Marcette Gordon (90) participated in Pink Vail, a fundraiser for cancer survivors program at the Shaw Cancer Center. Please send Courtney Armitage pictures of your community involvement, to be recognized in the newsletter and on the Gallegos Corporation's Facebook page.



**Introducing the G3 Award**



The Gallegos Corporation has always valued its employees and taken great pride in recognizing the accomplishments of a hard working and dedicated staff. From the very beginning, Gerald G. Gallegos, owner and founder, has honored employees for a job well done. To continue that legacy, we have created the G3 employee of the month and employee of the year award. The employee of the month is the G3 Silver Award and the employee of the year award is the G3 Gold.

Any employee may nominate another employee at anytime in recognition of hard work and dedication to the company. All nominations must be submitted by the 10<sup>th</sup> of the month to be awarded for the following month. Each month, the senior leadership team will review the nominations and select the most deserving candidate for award. Winners will be announced on the 15<sup>th</sup> of each month. The monthly winner will receive a \$25 gift card. In December, an employee of the year, will be selected and awarded \$100. Someone does not have to be selected as employee of the month to be awarded employee of the year. The recipients will be given a hardhat sticker commemorating their awards.

During the month of April, a group of selected employees will determine specific criteria by which the nominees will be chosen. This group will also create a form for you to report your nominees. The first G3 award will be given in May of 2013.



**Safety Meeting Winners**

The SAFETY MEETING WINNERS for the fourth quarter are XXXXXXXXXXXX. Foreman are responsible for conducting weekly safety meetings, though all employees are responsible for a safe job site. The winners receive a \$50.00 gift certificate. Keep up the good work.

Picture of mike haller drawing names