

Birthdays, Anniversaries, Company Updates

Birthdays

December

- 2 John Trujillo II 20
- 4 Robert Horton 60
- 4 Daniel Glover 94
- 7 James Davis 60
- 8 Stephen Jessic 21
- 16 Deneal Delph 60
- 17 Christopher Bystrom 10
- 18 Teresa Danzoll 10
- 19 Alejandro Lozano Elizondo 20
- 20 Jose Padilla Rodriguez 60
- 21 Jose Orenday Duenas 20
- 23 Jaime Luna 60
- 25 Noe Avitia Murillo 20
- 25 Martin Rodriguez 20
- 26 Luis Gaytan Villalobos 60
- 26 Isidro Navarro 20
- 27 Daniel Schroeder 60
- 27 Javier Velazquez Vazquez 60
- 28 Victor Juarez Carrera 20
- 28 Jesus Sanchez 60
- 29 Keith Shaw 21
- 29 David Don Lucas 60
- 30 Henry Spaulding 21

January

- 4 Luis Ramirez 21
- 4 Edmundo Coliz Maurico 60
- 5 Mario Martinez 94
- 5 Nicholaus Rung 21
- 8 Ignacio Gallegos 20
- 8 Jose Rodriguez Vazquez 60
- 8 David Barton 10
- 12 Christopher Solis 60
- 12 Brian Maxson 60
- 15 Adan Lopez Jimenez 60
- 15 Roberto Flores Gonzalez 60
- 15 Herminio Gutierrez Espino 60
- 16 Gerardo Sanchez 60
- 17 Jose Garcia Martinez 60
- 18 Refugio Ulloa Martinez 21
- 19 Luis Saenz 21
- 20 Suzanne Peterson 60
- 22 Elias Sotelo 60
- 22 Juan Vega 21
- 25 Robert Hardesty 60
- 25 Martin Galindo 21
- 26 Pablo Najera 20
- 26 James Heinritz 60
- 27 Stephen Kalabany 60
- 28 Gary Heit 60
- 28 Benjamin Guerrero 21
- 28 William McKeon 90
- 30 Ricardo Varela Garcia 20

Baby Ryan



Congratulations to Michael Jaques and family on the addition of their second son. Ryan Reginald Jaques was born November 3, 2016, weighing in at 8 pounds 3 ounces.

Cesar Castillo

Cesar Castillo (90) rejoined the Freedom FC Professional Arena Soccer Team. He played for the team in 2009 as a senior at Eagle Valley High School. After he graduated Cesar played in college and professionally for the Colorado Rapids and Colorado Springs Switchbacks. Freedom FC has upcoming home games January 22 and February 5 at 7:00 pm.



Anniversaries

One Year

- Scott McCleney (60)
- Juan Montoya Martinez (20)

Two Years

- Dale Roy (60)

Three Years

- Michael Hill (21)

Four Years

- Gabriel Pereida (20)

Five Years

- Gary Heit (60), Luis Ramirez (21)
- Joseph Vicente Garcia (60)
- J Martinez (60), Jack Batinich (60)
- Guadalupe Montes Gutierrez (21)

Six Years

- Jose Padilla Rodriguez (60)

Eight Years

- Michael Reardon (21)

Nine Years

- J Cruz (60), Angela Suntken (10)
- Eduardo Bernal (40)

Eleven Years

- Daryl Woodworth (20)
- Scott Christensen (60)

Twelve Years

- Jose Alvarez (60)

Thirteen Years

- Michael Hawley (40)

Fourteen Years

- Eudaldo Rodriguez (20)

Fifteen Years

- Fernando Velasco (60)

Sixteen Years

- Jason Wiethoff (21)

Seventeen Years

- Tereso Saucedo (20)

Eighteen Years

- Michael Haller (10)

The Gallegos Gazette

The Newspaper for the Gallegos Community

Excellence. Distinction. Community.

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Gallegos

Building Solutions
for Distinctive Projects

The Gallegos Corporation's Mission

Lead our industry by creating value for our customers, employees, and communities through safe, quality construction of the highest professional standard.

Merry Christmas and Happy New Year to all,

Greetings to all, as 2016 moves into December we turn our thoughts to the upcoming holidays, wonder where the year went and begin to think of the year ahead. Most importantly, we think of family and friends and sharing some time together. The recent Holiday parties were both well attended and enjoyed by all, thanks for taking the time to join the celebrations. It is always great fun to see everyone in a more relaxed setting, laughing and sharing a few stories.

As we shared with you all last week 2016 has been a successful year thanks to the efforts of everyone. As we head into the New Year there is a good amount of work in backlog that will occur in both 2017 and into 2018. As a result we are planning to see growth of approx. 15% across the company with a good portion of that coming out of Montana. To manage this growth will take the combined efforts of all in safety, recruiting, workforce development and productivity process focus. In 2017 we will continue to invest in technology to improve efficiencies and leverage information flow to the field. Currently the payroll and HR management system Workforce Now is 90% complete with implementation, we look forward to full utilization as we move through the 1st quarter. Additionally, a complete rebuild of the estimating system and process is occurring with a tremendous amount of work going into the upgrade. Our current system is at end of life and not keeping up with technology, the new version will include full on screen take-off capabilities coupled with a data base built specific to our needs. Our goal is to transition to the new system by 2nd Qtr. with full use by all estimators and begin training for PM's later in the year.

Once again we follow our company values by helping the communities in which we work, thanks to everyone who pitched in for the Food Drives in each office, I think we can safely say this has been our most successful year collecting food for those in need. We have also donated to numerous charities that focus on Development, Education, Athletics and Hunger for the Youth in our communities thanks to the success we have had.

We wish you all a safe and Happy Holiday season and prosperous New Year!

Suzanne and Gary

G³ Winner for October



Tom Derry, of Division 60, won the G3 award in the month of October. Since he joined The Gallegos Corporation, Tom has been hard working and dedicated while consistently having a positive attitude. His work ethic and integrity are well respected by all that work with him. Steve Kalabany nominated Tom saying "Tom has done an amazing job supervising the Denver Union Station Block A project for the past 10 months, which is a very large, complicated, high profile, 12 story brick hotel and 5 story limestone office building in downtown Denver on 16th Street. He is respected by his crews, the GC, the Owner's Rep and myself. Tom has been able to coordinate the Hydro Scaffold between his crews and other trades helping the GC push the schedule. In addition to pushing the schedule, his crew was able to install both the brick and stone under budget. As we finish up the hotel and office building, I cannot think of anyone more deserving than Tom to be awarded the G3." Thank you Tom for your hard work!

G³ Winner for October

Dan Doyle also won the G3 award for October, while working with Division 20 and 21. Dan has been with The Gallegos Corporation for 28 years, since 1988, and has always been willing to do whatever is needed to get the job completed on time and budget. Currently he agreed to take a job in Basalt and relocate temporarily, demonstrating his level of commitment. Herb Samson, nominated Dan saying "Dan is away from home on a very challenging project at all levels. Even though the situation is less than ideal, Dan has a positive attitude and is making the best of it. Everyone on the jobsite knows and respects him." Thank you Dan for your consistent hard work and dedication to Gallegos. Congratulation on your well deserved award!



G³ Winner for October



Dennis Hawley is the final G3 winner for October. Kris Korteum said in his nomination form "Over the last month, Dennis has been extremely productive in his work. In addition, he has gone through many extra efforts to ensure we are providing the best product for the installers by asking additional questions and working many changing priorities. Dennis has accepted one challenge after another and worked towards a high quality and efficient way to solve the problem and set up others in the group for success. Dennis is willing to go the extra mile for anyone that stops in the shop, and always will make time for everyone. He consistently works to improve the way we fabricate while reducing costs. Dennis is very passionate about the work we produce and takes great pride in what he does for Gallegos, and sees it as a reflection of himself." Thank you Dennis, for your loyalty and dedication, as well as your hard work!

Fabrication Shop Liquidation for Employees Only!

The Gallegos Marble and Granite shop is holding a Liquidation Sale from January 2- January 15 for employees only. After the 15th the sale will be opened up to fabricators and the public. Remnants and certain slabs will be drastically reduced from Remnants starting at \$25/piece, Cambria Slabs \$3/SF, and 75% off select other slabs on sale. If you are not able to make it to the Marble Shop in Gypsum during regular hours, please contact Kris. He will be adding weekend hours based on employee responses, so please contact him at 970-777-4407 to schedule.



Holiday Parties

The Denver Holiday Party was held on December 2 at Dave and Buster's. This was a big change from the past years of being held at the Denver Office with increased attendance. All the employees enjoyed spinning the wheel for prizes, while the children enjoyed the arcade games. Scott Christensen, Denver Area Manager, said "It was great to see everyone come out for our Holiday Party. It was a family friendly event and all the children especially enjoyed the venue."



The mountain areas held a joint party at Hotel Colorado in Glenwood. The adults only and elegant atmosphere was a great change from previous years. Casey Kraft, Wolcott Area manager said "It was nice to see everyone that made it out to Glenwood. Everyone that attended had a great time." Jim Bingaman added "The best part was having a party with both offices and seeing everyone. We really appreciate everyone who went out of their way to be there."



Pay dates for 2017

January 6, January 20, February 3, February 17, March 3, March 17, March 31, April 14, April 28, May 12, May 26, June 9, June 23, July 7, July 21, August 4, August 18, September 1, September 15, September 29, October 13, October 27, November 9, November 24, December 8, December 22

Yellowstone Club in Big Sky

The Gallegos Corporation is looking for unit masons, stone masons, hod carriers, operators, and laborers to work on the Yellowstone Club in Big Sky, Montana tentatively starting in February 2017 with a completion date of June 2018. Call Kerrie or Paula in Human Resources at 970.926.3737 for details.

Project Benefits:

TRAVEL - Travel arrangements in a Gallegos vehicle and/or reimbursement provided for initial trip to and from home and once a month if needed.

HOUSING—Housing provided in shared condos at the mountain base in Big Sky or Bozeman, MT.

PER DIEM - \$30.00/day worked.

OPPORTUNITY - Opportunity to work on a high profile project



Warren Miller Lodge completed by Gallegos