

Birthdays, Anniversaries, Company Updates

Birthdays

June

06-03 Hector Herrera (60)
 06-07 J Carmen Alvarez (60)
 Barry Smit (60)
 06-08 Joshua Preciado (60)
 06-10 Daniel Doyle (20)
 06-11 Fernando Antillon (20)
 Bernabe Colin (60)
 Kevin Hughey (60)
 Jose Lopez (90)
 06-14 Christopher Edwards (10)
 06-17 Loren Troyer (60)
 06-18 Taylor Serson (21)
 06-20 Fernando Almanza (20)
 06-21 Luis Alvarado Lopez (20)
 06-25 Phillip Bux (60)
 06-27 Alejandro Avitia (20)
 06-29 Ronald St. Germain (60)
 06-30 Michael Hawley (40)

July

07-03 Samuel Evancho (20)
 Irineo Serafin (21)
 07-05 Andrew Romero (20)
 07-07 John Diaz (20)
 Jeremiah Paris (20)
 07-08 Joaquin Martinez (21)
 Jason Wiethoff (21)
 07-12 Francisco Tafoya (60)
 07-13 Fermin Saucedo (60)
 Benjamin Spillner (60)
 07-14 Johnny Porter (60)
 07-17 Ronnie Copelin (60)
 07-18 Jose Lopez (60)
 07-20 Juan Garay Gomez (21)
 07-23 Paul Siemonsma (10)
 07-24 Julio Atilano (60)
 07-26 Victor Riquetty (20)
 Benjamin Harrison (21)
 07-27 Fernando Velasco (60)
 07-28 Manuel Ortiz (20)
 07-29 Gregory Bigelow (60)
 Salvador Paez (60)
 07-30 Leopoldo Sarmiento (20)
 07-31 Russell Waganer (20)
 James Jacobsen (21)

Welcome Tara Kennedy

Tara Kennedy (10) joined Rosie Landeros in our payroll department. Tara comes to us with extensive experience and is already proving to be a wonderful asset to the company. Welcome aboard, Tara.



Congratulations to the Paris Family!

Jeremiah Paris (20) and his family welcomed a baby boy on May 12. Caleb James Paris came into the world at 7 lbs 11 ozs and 21" long. Congratulations!

Thank you to all that worked The Gallegos Corporation's Annual Stoneyard Sale. This year was a huge success and we appreciate everyone that helped. Jose Garcia, Marcette Gordon, Danny Glover, Gary Herr, Jose Luis Lopez, Juvenal Sandoval, Bill McKeon, Andy Garcia, Oscar Garcia, Sheryl Gallegos, and of course Frank Gutierrez worked very hard on the event. Thank you all!

Goodbye Linda

Linda Giordano (10) from Human Resources is leaving The Gallegos Corporation. We wish her the best of luck in the future. If you need any assistance from HR please contact Pam, Angie or Elisse in the Wolcott Office.

Anniversaries

One Year

James Schuster (21), Ricardo Nunez Espinoza (60), Roberto Andrade (60)

Two Years

Timothy Fenton (21), Daniel Glover (94)

Three Years

Tom Derry (60), Fred Soderberg (60), Saul Sosa (20)

Four Years

Loren Troyer (60), Robert Hardesty (60)

Seven Years

Luis Guzman (20), Keith Shaw (21), Christopher Edwards (10), Oscar Ramirez-Almaraz (20), Ramon Estrada (20), Jose Rodriguez (60)

Ten Years

Casey Kraft (20), Paul Siemonsma (10)

Eleven Years

Kevin Hughey (60)

Thirteen Years

Michael Woods (10)

Fourteen Years

Francisco Tafoya (60)

Fifteen Years

Victor Vega (60)

Sixteen Years

Christopher Bystrom (10)

Eighteen Years

Taylor Serson (21)

Nineteen Years

Ramon Becerra (20), Shannon Gallegos (20)

Twenty- Two Years

Rafael Macias (20), Stephen Kalabany (60), Gerardo Sanchez (60)

Twenty-Five Years

Juan Vega (21)

Twenty-Six Years

Jimmy Pereida (20), Michael Hawley (40)

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Excellence. Distinction. Community.

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Employee of the Year Gold Winner

The G3 award was created to acknowledge Gallegos employees on a monthly basis that embody the legacy of Gerald G. Gallegos. Each month there have been numerous employees acknowledged by their peers or supervisors for their hard work and dedication to the company. Of those acknowledged monthly a G3 Gold Award is given to the employee with the highest level of service and commitment. It gives me great pleasure to announce that Joe Kleber is the recipient of the G3 Employee of the Year Award.

Joe has been with Gallegos since April of 1993, and has just celebrated 21 years with the company. Over those 21 years it's fair to say that Joe has consistently been one of the first in the building before the sun is up and one of the last to

leave. Joe has time and again displayed a level of dedication to the organization that has created success on so many levels. Joe has effectively lead projects, teams, built relationships, earned his crews respect, and the respect of the organization.

As you are all aware the construction industry is facing a shortage in workforce. Joe was part of the initial group that identified this critical issue and saw that Gallegos had an opportunity to capitalize on this through the creation of an Apprenticeship program. Joe was quick to realize that this was an opportunity for Gallegos to continue to attract and retain quality individuals. In August of 2013 Joe was certified as an NCCER Master Trainer. Joe worked diligently to certify trainers and build the core program for our first pilot of the program in the fall of 2013. Then he spent countless hours not only handpicking who would be our first group to take part in this program, but also in teaching the individuals selected. Joe taught both the performance based tasks in the field as well as the classroom time and hand selected the curriculum materials for the next semester of classes which started in January of 2014. The success derived from Joe's efforts has led to the apprenticeship program evolving to all four crafts, Concrete, Masonry, Stucco and Plaster. In addition Gallegos is partnering with the Vail Valley Foundation to reach out to the youth of the



community that may be interested in building a career with Gallegos through education in the apprenticeship program. None of this would have been possible without Joe's vision, hard work and commitment to teach, train and mentor his team.

As a company, we are fortunate to have many employees nominated for the G3 award. Thanks to everyone that nominated candidates. The monthly award includes a certificate, hard hat sticker and \$100. The yearly award includes a certificate, hard hat sticker, choice of Denver sporting event for 4, overnight Hotel stay and \$500.00 spending money! Please keep the nominations coming in to Human Resources.

Gallegos

Building Solutions
for Distinctive Projects

The Gallegos Corporation's Mission

Lead our industry by creating value for our customers, employees, and communities through safe, quality construction of the highest professional standard.



Winner for March



Congratulations to Ramon Estrada (20) for winning the G3 award for March 2014. Ramon embodies all the qualities The Gallegos Corporation looks for in an employee. Greg Olmstead (20) nominated Ramon by saying "Ramon has been a steady and reliable worker since I began working with him. In the last month he has bounced from site to site always working hard, doing quality work and working well within a team. He has not hesitated when new and unfamiliar challenges have been placed before him. Ramon cares very much about his job and the success of the company. Everyone is happy to work with him and around him." Congratulations Ramon, your hard work is greatly appreciated.



Winner for April

Congratulations to Jim Heinritz (60) for being the April 2014 G3 winner. Jim has demonstrated consistent hard work since he began working at The Gallegos Corporation. Additionally, Jim always shows up with a positive attitude that reflects through the entire crew. Jim was nominated by Mike Morrissey (60). Mike stated "Jim can always be counted on to give 110%. He will never cut corners and always puts Gallegos in a positive light. Jim is dedicated, hardworking and a genuinely nice guy to work with. He is admired by his crews and respected by our clients." We would like to thank Jim for being an asset to The Gallegos Corporation, and congratulation him on this well-deserved honor.



Thank you to everyone that participated in the 2014 Highway Clean-up. We had a great turn out and appreciate all the employees and their families that spent time on a Saturday making our community a better place.

Safety Committee

The Gallegos Corporation is excited to begin our Safety Committee and we need members. Mike Haller is asking for employees to join. A safety committee meeting provides an opportunity to inform concerned parties of problems or program changes involving safety.

The objectives of the Safety Committee

1. Discuss and recommend safety policies,
2. Identify and discuss unsafe conditions and practices,
3. Investigate all accidents and review them for recommendations
4. Conduct, monitor and develop safety meetings and promote safety awareness.
5. Review changes to OSHA Standards applicable to our organization.
6. Conduct job site safety audits

The monthly meeting will address any issues or ideas involving safety. The meeting will be held monthly and can be attended via teleconference. If you are interested in becoming involved please contact Mike Haller (10).

2014 High School Graduates



Martin Jaquez's son, Alejandro is graduating from Cole Ridge High School in New Castle. Congratulations!



Jimmy Pereida's daughter is graduating from Battle Mountain High School. Ashley Pereida plans to attend the Toni & Guy Beauty School in Colorado Springs in the fall. Congratulations Ashley!



Congratulations to Michaela Kennedy, Tara Kennedy's (10) daughter. She is graduating from Glenwood Springs High School and will attend the University of Northern Colorado. She is graduating with honors.



Congratulations to Kimberly Vega, daughter of Juan Vega. She is graduating from Roaring Fork High School. She was the Senior Class President and graduates with a 3.9 GPA. She plans on pursuing her Bachelor's degree in Business Administration with a minor in Criminology.



Juan Bernal is graduating from Eagle Valley High School in May. He is the son of Eduardo Bernal (40). He will attend Colorado Mesa University in the fall. Congratulations Juan!

2014 College Graduates



Leonardo Perez's (60) daughter, Judith Perez graduated from University of Northern Colorado in Greeley. Her major was political science.



Congratulations to Aaron Hughey, son of Kevin Hughey (60). He is graduating from the Air Force Academy. He is scheduled to go to the Whiteman Air Force Base in Missouri to begin his career.



Kevin Hughey is also proud to announce the graduation of his daughter Sarah Hughey. She graduated from Arapaho Community College and will be starting full time with Gallegos Denver Division!



Congratulations to Sean Woods. He is graduating from Bates College with a bachelor degree in Mathematics. He plans to relocate to Boulder, Colorado.