

## Gallegos Team Spells to W-I-N



Our head bean counter obviously can spell, as well as run the numbers. “The Norvejun Spelin Champyuz are victorious again,” said Randy Olin about his team of spellers at the annual Spellebration, an event that raises funds for The Literacy Project. The Gallegos Corporation team of Randy, his wife Ann and Ric Maxson (Div. 22) have been competing for 14 years,

and have beaten teams from across the county for the last nine years.

The Literacy Project of Eagle County is a non-profit organization that provides free tutoring to functionally illiterate adults by training volunteers to be tutors. Since 1990, the Literacy Project has trained more than 300 tutors and helped 400 students. The program services include individualized tutoring for adults and middle school students and family literacy.

“A great time was had by all raising money for a great program,” Randy added. Oh, and the winning word? Alembic.

## Deals To Be Had at Stone Yard



So you're dreaming of a new patio? Or decided it's time for an updated walkway? Or that bare spot in the front yard is calling for a boulder? Then you're in luck, and just in time for The Gallegos Corporation's annual Memorial Day sale where there are killer deals to be had on pavers, moss rock, sandstone, tile, cobblestone, boulders and remnants.



The sale runs Saturday May, 17; Sunday, May 18 and Saturday, May 24 from 8 till 5. Those guys at the stone yard are super friendly, knowledgeable and ready to make some deals, so get out there while the getting is good. You can even have lunch while perusing the huge 15-acre stone yard for just the right piece of rock for your springtime home improvement project.

The stone yard is located at 1097 Spring Creek Road south of the Eagle County Airport. Need more information? Give them a call at 524.4322.

Andy Romero (Div 20) welcomed his first grandchild into the world on April 27. Addison Grace weighed in at 7 lbs 1 oz and is 20 inches long and doing great. Congratulations Andy!



FrankieLee Forster's (Div. 10 AP Clerk) daughter, Bailey Ann completed her first year of the FFA/Ag1 Program at Soroco High School. She was awarded the Honorable Scholastic Award for holding a 4.0 GPA for the entire school year, and also the Outstanding Record Book Award.

FrankieLee is very proud of her daughter's accomplishments!



## Greening Up the Wolcott Office

Earth Day was April 22<sup>nd</sup>, but the Wolcott office's celebration will last much longer than one day. In response to Earth Day, Dacia Belisle Woodworth set in motion a few tasks that will make our office “greener.”

“I just wanted to do something to help the environment and Earth Day was my catalyst,” Dacia said. First thing she did was send an email to see if employees would want to vanpool to work—fifteen people replied they would love this chance. The next step is to locate a van that can be used as a shuttle for our employees from Gypsum/Eagle to the Wolcott office. The reward is twofold: cutting down on greenhouse gas emissions and individually saving money at the pump.

Randy Olin jumped on board too and suggested we revamp our recycling program that has become a little lackluster over the years. Expect to see relabeled bins for plastics and cans, and new bins for newspaper recycling as well as the existing office paper recycling bins.

Also, instead of having the cleaning people throw out plastic liners from every garbage can daily, they will only throw the liners away when necessary. If everyone simply makes a little effort, we can make a big change.

## DIVISION 22 HELPS CREATE SCHOOL GARDEN

Division 22 recently donated its time for the Bear Creek Middle School's masonry walkway and stone benches. Victoria Kaye, the school's principal wrote in a letter, “Thank you for facilitating the construction of our natural walkway and garden project... by providing the skilled laborers needed to successfully implement the plan. You and your crew have provided us with a beautiful pathway as well as the beginnings of wonderful garden.” Kudos to Clay Banks and his crew for taking the time to work with the school for the kids.



Alyssa Marie Hughey, daughter of Kevin (Div. 32) and Darlene Hughey, will graduate from Douglas County High School in Castle Rock on May 23rd. Alyssa graduates with honors, and will receive her International Baccalaureate Diploma. Alyssa graduates as a member of the National Honor Society, and with school letters in Academics, Student Council, Choir, and Cross Country. Alyssa led her school as Student Body President during her senior year. This past December, Alyssa received a nomination from Senator Allard, and was then appointed to the United States Air Force Academy. Alyssa has been awarded a full scholarship, and on June 26th Alyssa will head off for her college adventure as a cadet at the USAFA in Colorado Springs.

Cade Christian Hughey, son of Kevin and Darlene Hughey, will graduate from Castle View Preschool on May 28th. Cade is excited about his upcoming adventures in full day kindergarten. In August, Cade will start kindergarten at Academy Charter School in Castle Rock!



## Hitting the Highway (Clean Up)



Despite a very cold and windy morning on Saturday, April 26, The Gallegos Corporation had a record turnout of 57 employees help clean up

I-70. The bitter cold temperatures might have kept some indoors, but our crew cleaned THREE miles this year (instead of the normal two) and hauled in 233 bags of trash!

No one admits to throwing garbage out on the highway, but clearly there are enough litterbugs to keep almost 1000 volunteers busy for four hours filling thousands of bags of trash. The annual clean up stretches from the top of Vail Pass all the way to the entrance of the Glenwood Springs' tunnels, and includes I-70 as well as Highways 6 and 24.

Berniece Fernandez Gutierrez (Div. 10 HR) spearheads the organization for The Gallegos Corporation, and is obviously doing something right—every year more and more employees give up a few hours of their Saturday to make the roads cleaner.

Thank you to everyone who cares enough to take pride in their community: Bryan Valdez (10); Berniece Gutierrez (10), Lisa Ponder (10), George Lauri, Laura Hernandez (10), Elda Hernandez, Gilly Hernandez, Brandi Resa (10), Markus Mueller (10), Carolina Martin (10),

Mike Haller (10), Dacia Belisle (10), Mike Woods (10), Paul Siemonsma (10), Jake Jacobson (20); Marcette Gordon (20&40), Rich Passey (20), Corinne, Wade and Blake Passey,

Andy Romero (20), Gabriela Gallegos (20), Christina Jacobson (20), Jessica Jacobson (20), Rafael Macias (20), Ramona Macias (20), Chad Woodworth (31), Gary Woodworth (31&40), Jamie Woodworth (31), Dean Burke (31), Lisa and Kyle Burke, Lee Nickerson (31), Geoff Soelter (31), Sam Evancho (31), Tori Evancho (31), Martin Cano (40), Gabriel Perez (40), Frank Gutierrez (90), Alton Donaldson (90), Ricardo Reid (90), Bryan Simpson (90), Andrew Notice (90), Salvador Lopez (90), Francisco Saenz (90), Braidy Boen (90), Andrew Schmidt (90), Jose Garcia (90), Rick D'Errico (90), Edwin Rodas (90), Beverly Boche (10), Doug Boche, Rachel Thompson (10), Randy Olin (10), Ann Olin, Morey and Richard Letts (20).



# Happy Birthday!

## May

- 
- 1 Alfredo De La Rosa (24)
  - 2 Eudaldo Rodriguez (20), Cruz Vasquez (50)
  - 3 Victor Chacon Aleman (32)
  - 4 Sergio Macias (23), Hiber Pizano (32)
  - 5 Adrian Betancourt (21), Olivia Munoz (40)
  - 6 Jonathan Bux (22), Mike Cleveland (50)
  - 7 Ruperto Inga (23)
  - 8 Raul Vega (21)
  - 9 John Raps (32)
  - 10 Luis Duran (22)
  - 11 Rafael Diaz (21)
  - 12 Seth Cole (21)
  - 13 Bobby Harris (21), Jesus Zacarias, Jr. (22)
  - 14 Richard Maxson (22), Myron Quintana (31)
  - 15 Dave Martinez-Munoz (23)
  - 17 Sergio Vallejo (32)
  - 18 Rosa Cordova (10), Rafael Macias (20)
  - 19 Chad Morgan (21), Fernando Cuevas (32), Hector Perez (20), Juan Ramirez (24)
  - 21 Aaron Hernandez (50)
  - 23 Kevin Kozera (31), Rocio Landeros (10)
  - 24 Mark Chavez (31), Sheryl Gallegos (10)
  - 26 Riboberto Castaneda Vega (23)
  - 29 Dave Little (10)
  - 31 Jose Rodriguez (20), Francisco Saenz (90)

## June

- 1 Chad Crick (23)
- 3 Manuel Serna (20), Hector Herrera (32), Ariel Rodriguez (40), Leopoldo Lujan (50), David Temple, Jr. (50)
- 5 Basilio Cabral-Perez (20), Rick D'Er rico (90)
- 6 Cole Shelton (23)
- 7 Carmen Alvarez (22), Barry Smit (32)
- 8 Bill Ponder (10)
- 10 Juan Escobar (20), Tommy Myers, Jr. (20), Dan Doyle (40), Andrew Notice (90)
- 11 Fernando Antillon, Jr., Bryan Kahtava (22), Bernabe Colin (32), Kevin Hughey (32), Jesus Quinones (32), Jose Lopez (90)
- 12 Jorge Martinez (24)
- 13 Christopher Mattioli (23), Tommy Milam (40)
- 14 Chris Edwards (10)
- 16 Hugo Camayo (23)
- 17 David Chavez (50)
- 18 Alberto Martinez (21), Taylor Serson (21)
- 20 Baudelio Rivera (20), Terry Beckmon (23), Robert Massey (32), Juan Alvarado (50)
- 21 Rogelio Alvarado (50)
- 22 Omar Christie (20), Jose De Jesus Gallegos-Ruiz (21), Ignacio Sandoval (21), Dustin Posegate (40)
- 24 Leonel Hernandez (20)
- 25 Phillip Bux (20), John Nararrete III (20)
- 26 Aaron Rodriguez (40)
- 27 Jordan Vasbinder (40)
- 28 Carlos Moreno (20), David Kelly (21)
- 29 Antonio Cardiel (22)
- 30 Danilo Pabico (24), Mike Hawley (40)

# HR Updates

**Eduardo Bernal**, our marble shop fabricator was married in the Catholic church 2 weeks ago. Congratulations!

**Wolcott: Marble Fabricator/Installer-** The successful candidates will have 3 years experience minimum, math skills, and layout, grinding, polishing, and templating experience. Good knowledge of industry standards, materials, and safety regulations. **Plasterer/Stucco-** Experienced stucco and plasterer (interior and exteriors) 5+ years of experience; **Dry-wall Finisher Forman-** 5+ years of experience finishing drywall. Must have own tools and transportation. Bilingual (Spanish/English) preferred but not required; **Stone Mason-** 1+ years of experience laying stone. All levels required (laborers, apprentice, masons and journeyman) to work in high-end custom residential and commercial projects; **Accounts Receivable Clerk-** Preferred 1-2 years accounting experience, AR, construction contracts or job cost, but will train the right person. Must have excellent communication and computer skills. Offering Medical, Dental and Life Insurance, 401k and paid time off.; Mechanic- Requires degree in automotives mechanic or 2 or more years of similar experience.

**Aspen: Stone Masons-** Experienced stone masons to work in Aspen Colorado. Limited housing assistance offered.

**Sun Valley, Idaho: Stone Masons-** Experienced stone masons to work in Sun Valley-Idaho Limited housing assistance offered. Must have 2+ years of experience

**Truckee/Lake Tahoe, California: Stone Masons**

## HAS ANYTHING IN YOUR LIFE CHANGED?

If you are enrolled in the health insurance plan and you have a qualifying event occur, i.e. divorce, legal separation, dependant status change, marriage, birth of a newborn, change of beneficiary, change of address, etc. It is the responsibility of the employee to notify Human Resources immediately.

# Anniversaries!

**1 Year**  
Christopher Edwards (10); Luis Guzman (20); Fidel Macias (20); Oscar Ramirez-Almaraz (20); Ben Spillner (20); Jose Gallegos-Ruiz (21); Arnoldo Marquez (21); Christopher Chapman (22); Dustin Nelson (22); Andrew Rieger (22); Jose Pasilla (23); Jose Lara (40); Juan Jean (50); Cruz Vasquez (50); Sergio Villasenor (22); James Iacino (40); Jose Luis Lopez (90); Avencio Meza (23); Ryan Turner (10); Jose Luis Alvarado Lopez (22); Carolina Martin Childers (10); Danilo Pabico (24); Edwin Rodas (90); Jose Servin (20)

**2 Years**  
Jorge Urbina (24); Ariel Rodriguez (Jr.) (40); Edgar Villaneuva (20); Jonathan Bux (22)

**3 Years**  
Fernando Antillon (20); Miguel Bacio (31); Salvado DeLoera (20)

**4 Years**  
Miguel Perez (21); Juvenal Sandoval (90); Kevin Kozera (31)

**5 Years**  
Phillip Kevin Bux (20); Chris Romero (20); Chris Gallegos (10)

**7 Years**  
Miguel Jimenez (40)

**8 Years**  
David Barton (10); David Obershaw (31)

**9 Years**  
Shannon Gallegos (20); Victor Vega (32)

**10 Years**  
Chris Bystrom (10); Sergio Arellano (31); Ramon Estrada (31); Andrew Schmidt (10); Manuel Hernandez (21)

**11 Years**  
Frank Gutierrez (94)

**12 Years**  
Glen Gallegos (10)

**13 Years**  
Andres Arguelles (20); Manuel Ortiz (20)

**14 Years**  
Carlos Castillo (22); Dani Ettles (10)

**16 Years**  
Steve Kalabany (20); Rafael Macias (20); Henry Spaulding (21)

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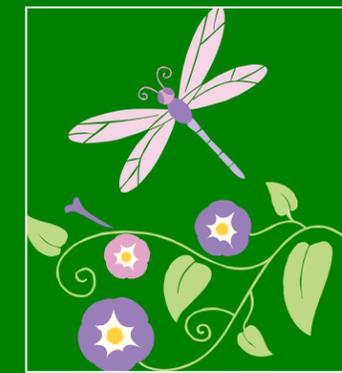
## Changes in Management

By Lisa Ponder

Glen Gallegos, Operations President for the past 13 years will be stepping down from this position on July 1, 2008. While he will be leaving the day-to-day operations, Glen's leadership will continue to be vital to the company for special projects and strategic planning. We are pleased to announce that Gary Woodworth will be taking over as Chief Operations Officer. Gary has been with The Gallegos Corpora-

tion as a Division President for twenty years. Gary joined the Gallegos family to run the Plaster and Stucco Division and later also took on the Marble and Granite Division. The transition has already begun and will move into full swing as new division presidents are chosen for the Mountain Plaster and Stucco Division and the Marble and Granite Division respectively. Those announcements

will be made within the next few weeks. "Glen has been tremendous in helping take the company to new levels in the past 13 years, and I am confident his remaining active in some of the operations will provide continuity," Gerald Gallegos, CEO, said. "With Gary's two decades of experience with The Gallegos Corporation, I am excited to see him step into this new role."



## Changes to H2B Program by Glen Gallegos

For ten years TGC has utilized a legal H2B visa program. This program enabled us to bring workers from other countries. In our case they were from Mexico, and hired to help us meet the peak needs of building in a resort area where American workers were in short demand. At the inception of our program, Andy Romero and others spent upwards of two weeks each winter in Mexico recruiting from the small towns and ranches of Northern Mexico. The result was that we established a work force of over 150 men, many of them from the same families who came each year to work and then, as a part of their legal visa, left after 8 1/2 months. If they did not check in with their own consulate within one week of leaving they were not eligible to return. While they were in our employ, we bussed them to work, housed them and made sure they were not in trouble with the law or being a nuisance in the community. If they were not hard workers or complying with the rules they were sent back immediately. Bringing back the same men each year made it possible for us to meet our labor demands as American workers are difficult to find. It also made it possible for these men to plan their schedules and to learn the jobs they were doing. Over the years it became a great relationship, we knew these men, depended on them and they depended on us.

In 2008, all of this has changed due to Congress not renewing the H2B returning employee visa. As everyone knows, immigration has been a huge topic in the U.S. and while the H2B program is not an immigration issue it got caught in the politics of the time. We were unsure of what congress was going to do with signing this renewal thus we started planning last fall to find ways to meet our labor needs. We have commitments to our general contrac-

tors, clients and to our own permanent employees thus not having the available manpower is not an option. Trying to replace our "amigo" workers who we have depended on for the past 10 years has not been easy as we have scoured the entire nation to find available manpower that is legal to meet our needs and commitments. Because of downturns in the economy in various parts of the country there are some workers available and we have brought them in. Bringing in a new workforce is difficult as many of them are leaving homes and family and trying to get re-established in a resort town with a new company and even though they are journeymen in their respective trades there is still a learning curve. At Gallegos we practice safety and with new workers this also is a huge learning curve. To make a long and difficult story short, we will have enough manpower to meet our clients needs and honor our contracts because at Gallegos we do not offer excuses. It is not an easy task.

What is a "bitter" pill to swallow is that at Gallegos we do everything in our power to have a legal workforce and we are being penalized by Congress not signing a renewal to this program. We brought people to work under an accepted government program that did not add to the immigration issues. Our workers had a legal 8-9 month Visa, they were respected, paid well, monitored while they were in our employ and they returned back home to their families and homes when their visa expired. This capability no longer exists! The companies that did not use the H2B program and use illegal workers are continuing about their business with no penalties. The Gallegos Corporation will continue to hire a workforce that we can rely on.

## The Gallegos Corporation's Mission

To finish each job completely with the highest quality and with safety "the first time."

Provide construction and construction management services of the highest professional standard.

Generate profit from these services while adding value to our customers & employees.

Continue to grow as the industry leader.