

Birthdays, Anniversaries, Company Updates

Birthdays October

10/1 Fabian Venzor (20)
 10/5 William Cordova (60)
 10/6 Kent Maxson (60)
 10/7 Guadalupe Montes Gutierrez (21)
 10/8 Miguel Ramirez (20)
 10/8 Steve Laven (21)
 10/8 Robert Tobin (60)
 10/9 Ismael Garcia (21)
 10/13 Ricardo Lara-Godoy (60)
 10/13 J Jesus Martinez (60)
 10/14 Shannon Gallegos (20)
 10/14 Chad Powers (60)
 10/17 Brandi Resa (10)
 10/17 Elias Martinez (60)
 10/18 Jimmy Davis (60)
 10/19 Juan Becerra (20)
 10/20 Randy Olin (10)
 10/22 David Brown (20)
 10/22 Manuel Garcia (20)
 10/22 Juvenal Sandoval (90)
 10/24 Lorenzo Torres (60)
 10/26 Edward McNeal (20)
 10/27 Carlos Vasquez (20)
 10/28 Andres Arguelles (20)

November

11/2 Casey Kraft (20)
 11/2 Jose Chairez Moreno (20)
 11/2 Stephen Inverso (21)
 11/5 J Isabel Cruz (60)
 11/5 Gerardo Guardian (60)
 11/6 Scott Christensen (60)
 11/6 Jesus Martinez Rodriguez (60)
 11/6 Kody Soderberg (60)
 11/8 Tereso Saucedo (20)
 11/16 Jack Wanstreet (60)
 11/17 Juan Ruiz (20)
 11/19 Fidel Macias (20)
 11/21 Jairo Martinez Vasquez (60)
 11/25 Juan Herrera (60)
 11/29 Moncerrat Sandoval (21)
 11/30 Jermaine Marks (60)

Dave Little (10) and Fred Soderberg (60) recently met with Governor John Hickenlooper, to announce the launch of www.BuildColorado.com. Associated General Contractors of Colorado's (AGC) new web based application to help Coloradoans access careers in the construction industry.



Employee Referral Program

The Gallegos Corporation is hiring in all areas. Division 60 is in need of additional Plasterers, Lathers, Brick/Unit Masons, Hod Carriers and Laborers. Division 21 is looking for Unit Mason Foreman, Unit Masons (Brick), Stone Masons and Laborers. Division 20 is hiring for Form Setter/ Finishers, Plasterers, Tile/ Slab Installers, Masons, and Laborers. Employee referrals are often our best source for good candidates. As a reward for a good referral and as part of our new summer referral program we are offering employees \$100 for referring a candidate that is qualified and hired, plus an additional \$400 after the referred employee has completed three months of employment. Please pass on any referrals to Human Resources.

Anniversaries One Year

Juan Garay Gomez (21), Jesus Martinez Rodriguez (60), Abraham Rodriguez (60)

Two Years

Stephen Inverso (21), Raymond Santillan (40), Cesar Rodriguez (60), Kristopher Keys (10), Edward McNeal (20)

Three Years

Miguel Ayala (21), Leonardo Perez (60), James DiLucchio (60), Mayolo Rangel (60)

Five Years

Irineo Serafin (21), Salvador Paez (60), Pamela Venzor (10), Gerardo Chavez-Rodriguez (20), Rodolfo Montes (21)

Seven Years

Fernando Cuevas (60)

Nine Years

William Cordova (60), Barry Smit (60)

Ten Years

Bernabe Colin (60), Sergio Vallejo (60)

Eleven Years

Herminio Gutierrez (60)

Twelve Years

Julio Atilano (60)

Thirteen Years

Felipe Carreon Becerra (20), Benjamin Harrison (21)

Fifteen Years

Miguel Angel Puebla Ramirez (20), Luis Duran (60), Sylvia Connely (60)

Sixteen Years

Kent Maxson (60)

Eighteen Years

Benjamin Spillner (60)

Twenty- One Years

Jim Bingaman (21)

Twenty- Four Years

Jesus Sanchez (60)

Twenty-Five Years

Dave Little (10)

Twenty- Six Years

Daniel Doyle (20)

Twenty- Seven Years

Gary Woodworth (10)

The Gallegos Gazette

The Newspaper for the Gallegos Community

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Apprentice Update

The Gallegos Corporation began another semester of apprentice classes and currently offers four different course options: Concrete, Project Supervision, Masonry, and the Core Program. 22 apprentices are enrolled this fall, many of them long-term Gallegos employees. Now in their third semester, masonry apprentice Tyler Laitmi, and concrete apprentices Alex Avitia and Nick Ehlenfeldt are half way through their entire program. Alex and Nick additionally enrolled in the Project Supervision course this semester. Juan Becerra, Fidel Macias, Ramon Estrada, Ignacio Gallegos, Hector Martinez, Andres Arguelles, Manuel Ortiz and Saul Sosa are also in the first semester of the Project Supervision course. Wolcott and Aspen masonry apprentices: Oscar Ramirez, Mario Becerra, Oscar Garcia, Jose



Chairez, Irineo Serafin, and Moncerrat Sandoval have completed their first semester and are progressing through their second semester. (Pictured at left is instructor Ignacio Gallegos with three masonry apprentices). Fabian Venzor, Roberto Castillo, Juan Ruiz, David Brown, and Dominic Mascarenas are in the Core Program. The Core Program covers an introduction to multiple trades. The success of the Apprentice Program is due to the apprentices' dedication and hard work, as well as the teachers who run the programs. Thank you to everyone involved in the programs.

Gallegos

Building Solutions
for Distinctive Projects

The Gallegos Corporation's Mission

Lead our industry by creating value for our customers, employees, and communities through safe, quality construction of the highest professional standard.

Supervisor Forum

The most recent Supervisor Forum was held at the end of September and Early October in each region. The discussion included current financial reports, upcoming schedules, productivity builder process updates, and safety updates. Building code training and a Lesson Learned opportunity were presented as well. The forums have provided an opportunity for transparency within the Gallegos Corporation as well as to listen to valuable feedback. One of the best parts of the forums has been hearing employees share their knowledge with each other and seeing everyone learn from each other. Based on the insightful feedback from the recent forums, The Gallegos Corporation will continue organizing future forums, and include additional training and opportunities to learn from each other. If you did not attend the forum and have any questions on the information, please ask your supervisor or project manager. **Please contact Elisse, Gary, or Seth with any topics that you would like to see addressed at future forums.**

G³ Winner for July

The G3 winner for July is Mayolo Rangel, a valued employee of the Denver Division for the past 2 years. Fred Soderberg submitted the nomination for Mayolo in saying "Mayolo is multi-talented in unit masonry, stone masonry, and hydro mobile scaffold certified. He also has completed the 30 hour OSHA training and has the ability to run crews in foreman capacity. He is always there for the good of the company." Mayolo's work ethic and team work also stand out. The Gallegos Corporation appreciates all of Mayolo's skill as well as his positive attitude, willingness to learn new aspects of his trade, and dedication. Thank you Mayolo and congratulations!



G³ Winner for August



Fermin Saucedo is the G3 winner for August. He has been with the Gallegos Corp since 1995. In Mike Morrissey's nomination form he stated "Fermin has been one of the top producers on all types of stone for the Denver Division since the beginning. His chisel skills and eye for quality are unmatched, as well as his finesse with cut and carved limestone. Fermin takes time to mentor less experienced employees on the jobsites. His work ethic and determination has made him one of the most sought after crew members by our foremen and superintendents." Congratulations Fermin on this well-deserved award! Your hard work is appreciated!

G³ Winner for September

Juan Astorga is our September Employee of the Month. Juan is a very skilled plasterer that every foreman in Denver is happy to have on their team. His attendance, punctuality and willingness to work are second to none. He is great to work with, gets along with all team members and is a great team player. As we got close to completing our Durango project, he was willing to travel down to the project and help close the plaster work out. We all appreciate Juan's attitude and work ethic on all of the projects that he is a part of. Kevin Hughey stated that "Juan Astorga is an all around great guy!". Thank you for all of your hard work and dedication to the Gallegos Corporation.



Good Luck to Marvin Franklin and Brian Zukowski

Good luck and best wishes to Marvin Franklin (10) and Brian Zukowski (21) as they head into retirement. They have a combined total of 48 years with The Gallegos Corporation, which will be hard to replace. Both will be greatly missed and we appreciate all of the contributions to our company. Thank you!

If you read this newsletter, please contact Courtney Armitage via phone or email at 970.471.1666 or Courtney.armitage@gallegoscorp.com to be entered in a drawing to win \$200.

Safety Committee

The Gallegos Corporation's safety committee is up running, championed by Mike Haller (10). The committee implemented new procedures on jobsites to meet the overall goal of increasing jobsite safety. A new green Safety sticker will be added on all new hires' hard hats for 3 months, regardless of previous experience in the construction industry. After that time, a red "Certified Safe" sticker can replace the green sticker, based on an overall safety review by the employee's supervisors and crew members. The committee also agreed to conduct jobsite safety audits to prevent injuries and raise safety awareness, as well as offer additional safety



training opportunities. Ben Spillner, Elisse Kelley, Frank Gutierrez, Fred Soderberg, Gary Woodworth, Jeffrey Sample, Jim Bingaman, Juan Becerra, Scotty Reardon, Mimi Trombatore, Oscar Garcia, Rodolfo Montes, Scott Christensen, Seth Cole, and Taylor Serson are the current members, with terms running for six months. If you have interest in joining the Safety Committee or have any questions about safety policies or procedures please contact Mike Haller.



The Wolcott office and field played their annual softball game on September 19th. The game went into extra innings, however the Field Team prevailed again this year.



Congratulations to the Eagle County Gallegos Softball team. They finished second in their league and played a great game in the finals. Great job team!

Open Enrollment

HR will begin Open Enrollment in Wolcott on October 22. Spanish and English meetings will be offered concurrently at 7:00 am. There will be a second session just in English in Wolcott at 8:30 am.

They will host the sessions for Basalt the afternoon of October 22 in English and Spanish at 2 p.m.

For Denver they will host Spanish and English meetings, again running concurrently on October 24th at 1 p.m.

Biometric Screens

Glenwood Springs:
6am-10am
November 14th and 15th

Wolcott:
6am-10am
November 21st and 22nd

Englewood:
6am-10am
November 26th and 29th

Please contact HR regarding all insurance and benefit questions.