

FMI - Productivity Builder by Gary Woodworth

Many of our Foreman, Superintendents, Project Managers and Division Presidents took part in a survey from FMI in July to gauge the perception of how we are doing in many areas of focus such as: craft training, pre-job planning, productivity etc. The results were very consistent between field and office; we are slightly above average in most areas. With our mission to be the “leader in our industry to create value for our customers, employees and communities” we have decided to focus on improving our ability to create value with the assistance of FMI.

FMI is a construction specific consultant company that we have used in the past. They will guide us through a process to analyze each area we feel improvement will be beneficial. This will take approximately one year to complete and will involve people from across the company to accomplish. You may be asked to participate in interviews or refining a process to insure we are doing things most effectively and consistently as a group. There will be some training sessions you may be asked to attend as well.

The ultimate goal of all of this is to refine each step we take in estimating, pre-job planning, daily and weekly planning, project management and job closeout to better support our field crews on a daily basis. The outcome will be customers who prefer to use Gallegos, the ability to more effectively manage and execute our projects and improved profitability, which all come back to support our mission, as mentioned above.

The Gallegos Corp. is a strong company of talented individuals working hard each day, my goal is to insure we continue to support those working here to achieve the quality, safety and production demands we put on them. This process will create success for the benefit of all employees.

Markus Runs Across America

Brandi Resa’s (10) husband Markus Mueller recently participated in the LA to NY Race. The race was 3,074.4 miles total and averaged over 50 miles a day. The racers started in the hot California desert on June 19th and ended in a tropical storm in New York on August 27th. Brandi said “I have always been amazed at Markus’ ability to enjoy the experience of an adventure. It is gratifying to see what completion of a 25-year-old dream looks like in someone’s spirit.” Congratulations on this amazing accomplishment.



Annual Softball Tournament

The annual company softball tournament and picnic was held at the Eagle County Fairgrounds on Friday, September 23. The weather was beautiful and the food was delicious. Quite a few fans and families were able to attend. The Wolcott Field team won the tournament beating the Denver team and the Wolcott Office team. The Wolcott Office team came in second, beating out the Denver team. Thank you to the Human Resources team for putting on a fun event and to everyone who was able to attend, especially everyone that drove up from Denver. “



Zero Injuries in August – by Mike Haller

The Gallegos Corp had ZERO injuries in August 2011 and two for September. As we continue to hire new employees please make them aware of the job site hazards that they may encounter while on the job. When I see an employee completing a safe task or a foreman with a perfectly safe jobsite, I will be rewarding that employee with a \$20 gift certificate to City Market or King Soopers. August’s winner was Emmanuel Sarmiento Division (60), Ben Spillner is the foreman on site.

The purpose of pre-task planning: 1) consider the task you are about to begin, 2) identify and evaluate specific hazards and risks associated with the work that you will be doing, 3) determine the control measures to put in place in order to remove or reduce the hazards present and 4) implement and act on the control measure.

Thank you for your continued dedication to personal safety and safe job sites.

Hats off to HR

The Gallegos Corporation would like to thank our Human Resources team. Jen Law, Angie Suntken, Linda Giordano, and Pam Venzor work hard on behalf of all the employees in our company, and do it with positive attitudes and smiles. Jen Law has changed the face of Human Resources. She has brought the department together as a team. Jen has made the HR department a valuable resource for all employees. Angie is always a team player. At the recent company picnic, she did set up, grilled the food, and played in the games. She recently went to Aspen for several days to work in their office while Mimi was out for a family emergency. The Aspen team enjoyed her pleasant, can do attitude! Linda has taken on the challenging task of setting up our new applicant tracking system, Taleo. She is currently recruiting for all open positions with our company. She develops a strong rapport with all employees. We are fortunate to have her as our in-house translator, which she even did while she was on maternity leave! Linda is very dedicated to her work and always going above and beyond in her efforts. Pam is always willing to work and help out whenever we ask her, even if it isn’t her normally scheduled time. She has the hardest job of all routing all calls and people to everyone in the company. Thanks to HR for being the support to the rest of the company.



Joe Kleber is Employee of the Month For October



Joe Kleber (50) is the Employee of the Month for October based on his hard work and dedication. Joe has worked for Gallegos since 1993. He has a deserved reputation for being a dedicated, hard-working employee with a positive attitude. Joe has an absolutely tireless work ethic. Recently Joe has been instrumental in hiring and training twenty people in only three weeks. Joe has been driving to and from Steamboat Springs, Leadville, Salida, and Wolcott. Jen Law (10) said “Joe is doing a tremendous job balancing many jobs across large geographic distances. He is always organized and keeps a positive attitude when working with contractors and staff. Joe is vital to the concrete division operations.” Thank you to Joe for being a role model and an asset to Division 50 as well as the entire company.

Hector Herrera is Employee of the Month for November by Max Sedboork

Hector Herrera (60) is our Employee of the Month for November in recognition for his outstanding leadership and hard work at the Denver Data Center project. The project consists of 23,000 SF of manufactured stone and 2500 SF of precast caps and sills on a high security federal jobsite. The access restrictions, background checks, and site logistics added an extra challenge to a project that was bid very aggressively to begin with. After a difficult start, Hector was asked to take over all trades on this job, and he and his crew have done a great job in turning the project around. They have beaten the budgeted production on faux stone by 20%, which has saved enough money to cover the early losses on the job. Hector has been a very good representative for The Gallegos Corporation with the General Contractor. He has been efficient with his paper work, meeting deadlines and relaying pertinent information. In the last month as my workload has increased with other jobs, Hector has picked up the slack on this project even though it has become more challenging with a shrinking site and logistic issues. Division 60 would like to thank Hector and his crew for stepping up to the challenge and making this job a success.



Birthdays, Anniversaries, Company Updates

Birthdays

October

- 1 Paul Allen (31), Herbert Samson (40)
- 4 Agapito Chairez (20)
- 6 Charles Maxson (60)
- 8 Miguel Ramirez (20), Steve Laven (21)
- 9 Chris Laven (21), Roberto Saucedo-Lopez (50)
- 11 Sergio Gallardo (50), David Harrah (50)
- 13 Ariel Rodriguez (31)
- 14 Shannon Gallegos (20), Gonzalo Polvon Saenz (50), Cayetano Sosa (60)
- 17 Robert Gallegos (10), Brandi Resa (10), Ignacio Herrera (60)
- 19 Juan Becerra (20), Arthur Breda (21)
- 20 Randall Olin (10)
- 21 Rodolfo Garcilazo (21)
- 22 Juvenal Sandoval (90)
- 24 Casey Gamet (60)
- 25 Jose Ruiz Magana (50)
- 28 Andres Arguelles (20)

November

- 2 Jose Moreno (20), Casey Kraft (50)
- 4 Carlos Castillo (60)
- 5 J Isabel Cruz (60)
- 6 Scott Christensen (60), Kody Soderberg (60)
- 8 Tereso Saucedo (20)
- 9 Sean Hughey (60)
- 12 Patrick Klusmire (21), Jose Hernandez (31), Jesus Sanchez-Perez (60)
- 14 Joel Reyna (20)
- 18 Hilario Contreras (50)
- 19 Fidel Macias (60)
- 20 Fabian Cano Hermosillo (50)
- 24 Gregory Matthews (31)
- 28 Mervin Bia (50)

Denver Office Open House

We are celebrating our new location in Denver with an open house on October 14, 2011 from 11-4. You are welcome to attend, but it is not mandatory.

Welcome Gary Herr (94) to our team. Gary has been hired as our Sales Manager. Gary has extensive knowledge of the industry and many years of experience. We are lucky to have him working for us!

Education

Chad Woodworth (31) and Victor Vega (60) recently attended a conference in San Antonio, TX to learn Vertical Hand Carved Decorative Concrete. The week was very educational.

Mike Hawley (40) and son, Joe, attended a week long symposium on the craft of marble carving in Marble, Colorado.

Dennis Hawley (40) traveled to New Mexico to train another marble shop on the proper way to run a Brenton CNC. The Gallegos Corporation is glad to have experts in their fields

Community Involvement

James Bingaman (60) donated time and materials to the Carbondale Community Oven. It has been a huge community effort to get the oven built. The Grand Opening is scheduled for October 7.

Wedding News

Congratulations to Michael Jaques (10) and his wife Grace on their recent nuptials. They were married at the Brush Creek Pavilion in Eagle, Colorado on September 17, 2011. The newlyweds went to Turkey for their honeymoon!

Ryan Turner (60) and Aimee St. Peter also were married on September 17. They were married at Hudson Gardens in Littleton and went to Aruba on their honeymoon. Congratulations to the happy couple!

Anniversaries

One Year

Paini Lautaimi (60), Sean Hughey (60)

Two Years

Joel Reyna (20), Pamela Venzor (10), Rodolfo Montes Alaniz (21), Blaine Peters (31), Alejandro Almeida Ornelas (60), Paul Allen (31)

Four Years

Shane Christensen (31)

Five Years

Herbert Samson (40)

Six Years

Chad Woodworth (31), Geoffrey Soelter (31), Barry Smit (60)

Seven Years

Sergio Vallego (60), Bernabe Colin (60)

Eight Years

Herminio Gutierrez (60)

Nine Years

Julio Atilano (60)

Twelve Years

Luis Duran (60), Sylvia Connely (60)

Thirteen Years

Charles Maxson (60)

Eighteen Years

James Bingaman (21)

Twenty-One Years

Jesus Sanchez (60)

Twenty-Two Years

David Little (10)

Twenty-Three Years

Daniel Doyle (40)

Twenty-Four Years

Gary Woodworth (10)

Mark your Calendars!

2012 Insurance Open Enrollment is scheduled for November 4, 2011. Human Resources will provide more information as the date nears!

The Gallegos Gazette

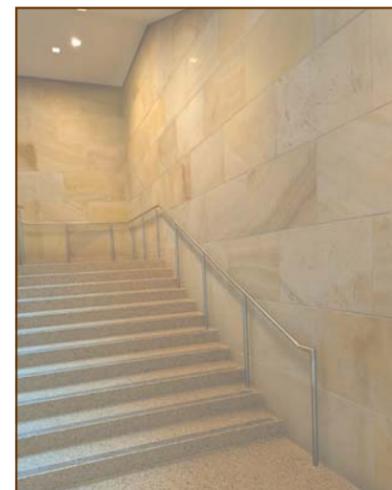
The Newspaper for the Gallegos Community

Excellence. Distinction. Community.

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Business on the Front Range is Booming



Division 60 has had a busy summer, and looks forward to an even busier fall. The History Colorado Center, Ralph L. Carr Justice Center, and renovating the 16th Street Mall pavers are high profile jobs that are keeping Gallegos in the middle of the action in Downtown Denver. At the History Colorado Center (pictured left), TGC installed the structural CMU work. It was designed to support limestone, which was installed by others at a later date. Through change orders, we added all the site wall granite cladding and paving. Colorado Buff cladding was installed at the main interior stairwell and elevator lobbies. The Lobby desk was also made out of book matched Colorado Buff.

We are currently working on the Ralph L. Carr Justice Center (pictured below left). Division 60 is installing Cold Spring Granite on the building. We are also installing the paving and architectural boulder work onsite. The signature feature of this building is a set of four solid stone columns at the entry of the building being set by The Gallegos Corporation. Each column section is 5 feet in diameter with the largest weighing 28,000 pounds. The prep work for this job was extensive. The drawings were done utilizing B.I.M. Modeling and we worked for over a year prior to setting a single stone.

Our most recent high-profile project began September 8, 2011. TGC is rehabilitating the existing pavers on the 16th Street Mall, in the middle of Downtown Denver. We will be restoring one block of the pavers to their original beauty, while the RTD buses and pedestrian traffic continue. The granite pavers will be removed and rehabilitated offsite and then reinstalled on the mall.

All three projects involve our crews to be working in the public spotlight and they have handled their task with remarkable composure. We are proud to have our signature craftsmanship to be a part of the face of downtown Denver.



Gallegos

Building Solutions
for Distinctive Projects

The Gallegos Corporation's Mission

Lead our industry by creating value for our customers, employees, and communities through safe, quality construction of the highest professional standard.