

Birthdays, Anniversaries, Company Updates

Birthdays

October

10-03 Hector Jimenez (21)
 10-05 William Cordova (60)
 10-06 Paul Plattner (20)
 Kent Maxson (60)
 10-07 Marco Martinez (20),
 Guadalupe Montes
 Gutierrez (21)
 10-08 Miguel Ramirez (20)
 Steve Laven (21)
 10-13 Ricardo Lara-Godoy (60)
 J Jesus Martinez (60)
 10-14 Shannon Gallegos (20)
 Gonzalo Polvon (20)
 10-17 Brandi Resa (10)
 Ignacio Herrera (60)
 Elias Martinez (60)
 10-18 James Davis, Jr. (60)
 10-19 Juan Becerra (20)
 Arthur Breda (21)
 10-20 Randall Olin (10)
 10-22 Juvenal Sandoval (90)
 10-24 Brandon Leverett (20)
 Lorenzo Torres (60)
 10-26 Edward McNeal (20)
 10-28 Andres Arguelles (20)
 Jose Rincon (20)

November

11-01 Noe Martinez (20)
 11-02 Casey Kraft (20),
 Jose Moreno (20)
 Stephen Inverso (21)
 11-03 Jorge Cruz (60)
 11-05 J Isabel Cruz (60)
 Gerardo Guardian (60)
 11-06 Scott Christensen (60)
 Bardo Gonzalez Rodriguez (60)
 Kody Soderberg (60)
 11-08 Tereso Saucedo (20)
 11-10 J. Cruz Rivera Juarez (20)
 Heraclio Medina, Jr. (60)
 11-11 Joe Kehrer (60)
 11-14 Francisco Ruiz Mesa (60)
 11-19 Fidel Macias (20)
 11-20 Fabian Cano Hermosillo (20)
 11-24 Santiago Martinez (20)
 11-25 Juan Herrera (60)
 11-29 Moncerrat Irigoyen Sandoval(21)

Congratulations to the Kraft Family

On Saturday September 14, Casey Kraft (20), wife Lindsey, and older daughter Paisley welcomed Anika Christine. Congratulations!



Congratulations to Hank Spaulding (21) and April on their recent nuptials. Hank and April were married September 13 in Carbondale.

Hoza Family Bench at Jacks Place

On September 16, John Trujillo, Luis Guzman Puebla, and Miguel Ramirez Puebla installed a bench honoring Al and Mary Hoza at Jack's Place at the Shaw Regional Cancer Center. The bench is made of Arkansas Moss Beam Rock and the marble shop did a beautiful job sandblasting the inscription. TGC donated the fabrication and installation, and HI Crane donated the crane service. The Hoza family, Dr. Jack Eck, and the staff at SRCC were extremely appreciative.



The Hoza family pictured with Dr. Jack Eck, and the Gallegos Crew.

Anniversaries

One Year

Tyler Lautaimi (60), Kristopher Keys (10),
 Gabriel Nuno Preciado (60), Laverne
 McLean (60), Edwards McNeal (20), Ray-
 mond Santillan (40), Joe Kehrer (60), Juan
 Carrillo Diaz (60), Cesar Rodriguez (60),
 Terry Milton (20)

Two Years

James Dilucchio (60), Mayolo Rangel
 Garcia (60), Leonardo Perez (60),
 Miguel Ayala (21)

Four Years

Pamela Venzor (10), Rodolfo Montes (21)

Eight Years

Barry Smit (60), Chad Woodworth (20)

Nine Years

Sergio Vallejo (60), Bernabe Colin (60)

Ten Years

Herminio Gutierrez (60)

Eleven Years

Caesar Sanchez (60)

Fourteen Years

Sylvia Connely (60), Luis Duran (60)

Fifteen Years

Kent Maxson (60)

Twenty Years

James Bingaman (21)

Twenty-Three Years

Jesus Sanchez (60)

Twenty-Four Years

David Little (10)

Twenty-Five years

Daniel Doyle (20)

Twenty-Six Years

Gary Woodworth (10)

Welcome Elisse Kelley

Elisse Kelley (10) joined The Gallegos Corporation in August as the new Director of Human Resources. She has extensive experience and is a great addition to our team. She is based out of the Wolcott office.

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Excellence. Distinction. Community.

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Apprenticeship Program

The Gallegos Corporation's Concrete Apprenticeship Program is up and running. In August we were approved through the Department of Labor, and NCCER (National Center for Construction Education and Research), as an Accredited Training Sponsor.

TGC is teaching the CORE Curriculum, which includes OSHA-10, basic hand tools and power tools, construction math, plan reading and materials handling during the first semester. The classes began September 5th with Richard Matthews, Matthew Larocque, Eddie McNeal, Jeremiah Paris, Alejandro Avitia, Kevin Kuersten, Marcus Martinez, Kyle Kuersten, Brandon Leverett, Shane Wilson, James Pattangall, Robert Chase, and Nick Enlendfeldt, as our group of 13 concrete apprentices in the Vail area. Mike Haller, Casey Kraft, Paul Plattner, Scotty Reardon, Bryan Zukowski, and Linda Giordano are Certified Instructors. Joe Kleber is currently the only Master Trainer, which trains the Certified Instructors; Seth Cole and Elisse Kelley will be attending the Master Trainer course in November.

The Department of Labor requires 144 hours of classroom instruction and 1,000 work related hours per year. To track this TGC has created an on-the-job training log printed for each of our workers in Concrete. We will be developing a log for masonry and plaster to begin use this fall, as well.

After only a few classes, the apprentices are already seeing a benefit. Jeremiah Paris (20) who has been in construction for 16 years said "I have learned more about different aspects of the concrete trade. I worked primarily as an iron worker, but have appreciated learning about finishing and form setting. I have been able to apply information from the courses to my current jobsites."

The RMMI (Rocky Mountain Masonry Institute) and CITC (Construction Institute Training Council) began their Masonry apprenticeship program on August 22nd in Denver. Three TGC employees Cody Baker, Gabriel Chavez, and Tyler Lautaimi are enrolled as masonry apprentices. TGC was part of the committee that established the apprentice program with Scott Christensen serving on the Program Direction Committee. Nine other contractors have apprentices enrolled as well. The RMMI program operates as a stand-alone apprentice training, rather than an in-house operation such as our concrete program. Our three apprentices are currently working at various TGC jobs, in Denver.



TGC began their apprentice program to ensure we can meet future staffing needs with skilled employees. It is predicted that there will be a shortage of skilled tradesmen that exceeds 2,000,000 employees nationwide by late 2014, according to a CURT and FMI study. Two of the five trades predicted to experience the worst shortages are concrete and cement masonry. The apprentice program also provides an opportunity for recent graduates to learn a trade without attending college. A few of the apprentices mentioned that the TGC Apprentice Program gives them an opportunity for a career in construction.

TGC is excited that this program is off to a great start. The initial success is due to our employees. From the beginning TGC has had strong leaders from within the company take the initiative to teach the classes as well as enthusiastic hardworking employees sign up to be apprentices.

Gallegos

Building Solutions
for Distinctive Projects

**The Gallegos
Corporation's
Mission**

Lead our industry by
creating value for our
customers, employees,
and communities through
safe, quality construction
of the highest
professional standard.



Winner for August



Congratulations to Jim Davis (60) for being the G3 award winner for August. Jim started with The Gallegos Corporation in April of 2010. Jim Davis was nominated by Jim Davis, Jr. (60) and Steve Kalabany (60) for his work at the Bill Snyder Family Stadium in Manhattan, Kansas. Steve said " I nominated Jim for all his hard work and dedication at KSU. Jim's non-stop work habit kept the equipment up and the crews stocked." Ben Spillner added "Jim has a great work ethic. He works hard every day and shows 100% commitment to the team and the jobs." Congratulations Jim! Thank you for your contributions to The Gallegos Corporation.



Winner for September

Congratulations to Rodolfo Montes (21) on being the G3 Award recipient for September. Rodolfo has been with The Gallegos Corporation since November 2009. Dan Harrison (21) nominated Rodolfo based on his hard work and his contribution to his team saying "Rodolfo is always willing to look ahead to see what is best for their crew." Jim Bingaman (21) said "It is the effort & commitment he demonstrates every day that sets him apart. His hard work and dedication is helping us reach our daily goals. Everyone wants Rodolfo on their crew and I am proud to have him on our team." Thank you to Rodolfo for your hard work and contributions to TGC.



Peak 6 in Breckenridge

Scotty Reardon, Alberto Flores, Gonzalo Polvon, Matt Larocque, and Jose Perea, all Division 20 concrete employees, faced unique challenges on Peak 6 in Breckenridge. They are working on a new Patrol Hut and Guest Services at the top of the mountain, so the concrete pours and access have been completed by helicopter. The crew has done a great job working with these unique conditions. On The Gallegos Corporation's facebook page, there is a video of the concrete slab being poured.



Thank You From a Client

Gary Woodworth, CEO, received the letter below from one of our clients Molly Anne Moore. Great job, Cesar Sanchez (60) and Mike Morrissey (60)!

"As you know, Gerald and I were wonderful friends and I miss him dearly, but I am sending this note to you knowing that Gerald is smiling down upon you when you read it. Gallegos is a company built on decades of superior craftsmanship and impeccable customer service. Gallegos truly has no competition that can deliver the same quality - regardless of the price. This was again proven to me recently when I engaged Gallegos to repair some damaged stonework that had been neglected for several years. First, Mike Morrissey is a pleasure to work with and makes any project (large or small) very simple! He can problem solve faster than just about anyone and makes you feel that your work is important to him and will be done at the highest standards - and he always thanks me for my business. This type of customer service is rare. Mike has never missed a deadline and goes above and beyond the call of duty every time he helps me. Thank you for having such a wonderful manager here in Denver.

But another gem of an employee was revealed to me during my recent project. Julio "Cesar" Sanchez had a very tough job to do and exceeded my expectations in every way. He was gentle and kind to my aging mother-in-law who was quite concerned about the dust and noise of the construction and repairs. Cesar took it upon himself to speak with her every single day. He always had an amazing smile on his face and was very comforting to our family. Cesar solved our problems effortlessly, made us feel confident that the team was working hard to produce a superior result, and he delivered absolutely perfect workmanship. Although there were several members of the team it was Cesar that stood out amongst them all - he has an exceptional attitude and a gift of communication. Cesar's people skills made a difficult and dusty job so much easier. I simply can't thank him enough so I wanted to thank you for having both Mike Morrissey and Cesar on our job.

Gary, Gallegos is an extraordinary company because of people like you, Mike, and Cesar. It is always a pleasure working with you and an honor to be a loyal customer. Please extend my personal thanks and gratitude to Mike and Cesar on another job well done!"

Sincerely,
Molly Ann Moore

Accounting Job Site tour

On Monday August 12, Randy Olin, Dani Ettles, Rosalie Marquez, Brandi Resa, Teresa Danzoll, Kris Keys, and Sheryl Gallegos, TGC's entire Accounting Department, visited Division 21 jobsites. Jim Bingaman and Steve Laven showed them the progress at Aspen Community Church and Independence Pass Residence. The jobsite tours give our office employees an opportunity to see the projects in progress and get to know the jobsite crews.



Foremen Forums

The Gallegos Corporation hosted Foremen Forums in all three regional offices. The forums were a follow-up to the company wide Foremen Forum held in March to continue open dialogue and receiving feedback from our foremen. Gary Woodworth (10), Seth Cole (10), Randy Olin (10), Elisse Kelley (10) and Mike Haller (10) presented current financial information and updates on productivity builder as well as the apprenticeship program. The safety presentation explained the Global Harmonization System, which is an update to OSHA's hazcom program. TGC will be distributing more information regarding the updated standards during November's employee safety topics. At all the forums, the participants were engaged in the discussions and added valuable insights.

There will be another Foremen Forum for the entire company in March of 2014 and regional forums next September.